

Scrutiny Committee - Officer Report Template 2023/24



Your name and role: Jack McDonald – Activities Officer

Please fill in your report as best as you can. It will be reviewed by Scrutiny Committee within a week of submission and it will be returned with some questions. After you receive them, you will record a short video answering these so students can be informed about your report.

Note: Not everything you work on will be part of your manifesto so please mark whether it is or not. This includes if they idea was changed or updated after you were elected.

Preamble:

I am preparing for June handover to the next team of Officers and felt this information might be helpful for Scrutiny Committee to more thoroughly understand the role. All Officers will have a similar breakdown, but it is not currently requested within Scrutiny Reports.

These are most of the University Boards that I sit on:

Board	Aim	Frequency of Meetings
Welcome Group	Preparation for the University for September and January Welcome	Weekly
Our Citizens	Discussing 4 strategic aims of the University, Partnerships, Policy, Community (Volunteering) and Social Impact (Sustainability)	Bimonthly
Reputation Recruitment and Performance Board	Discussing the development, implementation and sustainability of policies, principles and strategic plans that enhance the University's reputation and support the	Quarterly

	achievement of student number and quality targets.	
Student Skills and Employability Sub-Committee	To review employability activities organised throughout the University alongside the plans and projects of the Careers and Employability Service.	Bimonthly
Attenborough Arts Centre Advisory Board	The lead advisory board for the Attenborough Arts Centre. Advising them on how to effectively run and engage with students and the community.	Quarterly
All Attenborough Arts Centre Investment Principle sessions.	These are sub-groups of the AAC Advisory Board that relate to Inclusivity & Relevance, Dynamism & Commercial Income, Ambition & Quality and Environmental Responsibility.	Quarterly
Celebrating Arts and Humanities	Exploring co-curricular student engagement with Arts and Humanities.	Bimonthly
UoL Art Collection Committee	To oversee plans with UoL arts collection and advise on development of and access to arts at Leicester University	Quarterly
Botanic Gardens Board	The board overseeing the running and development of the Botanic Gardens.	Quarterly
Volunteering Working Group	Discussing Volunteering at the University with relevant departments who provide opportunities for students.	Monthly
Environmental Sustainability Strategy Board	Oversee Sustainability at the University at a Strategic level	Quarterly
Environmental Sustainability Delivery Group	Assess progress on Sustainability projects and committees to feed into the Strategy Board	Quarterly
Education for Sustainable Development Working Group	Review how Sustainability is embedded into the curriculum.	Quarterly
Civic University: Environmental Sustainability Theme	Overseeing the contributions to Sustainability within the Civic University agreement (Agreement between University of Leicester,	Quarterly

	DeMonfort University and Loughborough University)	
Student Experience Board	Overseeing the different initiatives that impact student experience more broadly. Sticky Campus, Student Belonging and the Digital Coach/CRM work.	Quarterly
Fundraising Campaign working groups	November and the Big Sleep working groups.	Fortnightly
Recruitment Events	Overseeing open days and offer holder days feedback and performance	Quarterly
SU - Comms Team Meeting	Meeting with University Communications on upcoming events/campaigns.	Monthly
SU - Exec Meeting	Meetings with key senior University staff on major issues and subjects.	Monthly

There are also some internal SU working groups and committees:


Board	Aim	Frequency of Meetings
SU Trustee Board	Overseeing the running of the Students' Union	5 times a year
Finance & Audit Sub-committee	Overseeing the finances of the Students' Union	5 times a year
Risk Management Sub-committee	Reviewing risks of the Students' Union, via a risk register in relation to day-to-day activities based around new legislation and wide scale student campaigns.	5 times a year
Remuneration & HR Sub-committee	Reviewing the pay, support and benefits of SU staff.	5 times a year
SU Exec (Executive Committee)	Officers and SMT overseeing and discussing news and information about students, campaigns and policy change.	Weekly
Student Council		Monthly (in term time)

Representative Committee	Regular catch ups between the Full time and Part time Officers	Monthly (in term time)
Societies Council	Working to improve Activities within the Students' Union and deciding on new student groups and grant funding applications.	Weekly/Fortnightly
Creative Council	Overseeing student arts and representation	Weekly/Fortnightly
Green Bubble	Working with the University, students and student groups to promote and campaign on student Sustainability	Monthly (in term time)
SU Welcome Planning Group	Overseeing the SU contributions to Welcome.	Monthly
Percy Gee Spaces Working Group	Overseeing the development of Percy Gee building spaces.	Fortnightly
Local Environmental Action Plan Meetings	Meeting with SU departments to go through their contributions to the SU Local Environmental Action Plan	Weekly
SU Marketing Catch up	Meeting with the SU Marketing Team to discuss projects and promotion of said projects.	Monthly
SU Opportunities Team Meeting	Overseeing SU Activities and updating on what important elements are happening. (E.g. elections, training, events etc.)	Weekly
SU Staff Breakfast	Meeting with SU staff team to go through current department updates and upcoming events.	Monthly
LUSUMA/SU Catch-up	Working with LUSUMA (Leicester University Students' Union Medical Association) to support them and resolve any potential issues.	Monthly

These are the main contacts I work with and meet with:

Name - Role	Department	Frequency
Kris Wong – Interim Activities Manager	SU – Activities Team	Weekly
Amelia Jones – Campaigns and Democracy Coordinator	SU – Voice Team	Fortnightly
Claire Wilkinson – Business Development Manager	SU – Business Development	Monthly
Hannah Congrave – Student Experience Project Manager	University - Student Experience Team	Weekly
Thulsi Prabakaran – Environment Officer	University – Sustainability Team	Fortnightly
Raj Patel - Student Partnerships	University – Careers & Employability (Volunteering Team)	Fortnightly
Jo Wheldon – Director of Careers & Employability	University – Careers & Employability	Monthly
Angela Truby – Director of Student Wellbeing & Belonging	University – Lead on wellbeing and Welcome	Monthly
Andrew Fletcher – Director of Attenborough Arts Centre	University – Attenborough Arts Centre	Monthly
Sandra Lee – Head of Sustainability	University – Sustainability Team	Monthly
Sophie Brodie – Our Citizens Project Coordinator	University – Our Citizens	Bimonthly

Work title: (This could be a campaign, project, or another thing you are working on)	SMART Goal:	Is this related to your remit or manifesto?	Update (250 max):	Wins or challenges:	Traffic light status*:	Next steps:

<p>Developing the Student Group Pathway</p> <p>The Student Group pathway is the lifecycle of a student group within an academic year. So, it starts with affiliation/reaffiliation to the Union, their journey through the year running events and activities and then leading to committee elections in March/May with a handover period before the new committee start in June and prepare to reaffiliate for the next year.</p> <p>This is mainly managed by our staff team and not the Officer as</p>	<p>Working with the Activities & Volunteering team to ensure the journey for student group leaders when creating, running and offboarding student groups is as seamless as it possibly can be. This is achieved through improved staff resource and making efficiencies in current processes.</p>	<p>Y</p>	<p>These are the main updates since the previous Scrutiny Report submission on November 2nd</p> <p>During the COVID-19 pandemic, the Students' Union faced financial cuts and had to undertake a staff restructure. This impacted the Activities Team quite severely and I believe they were still impacted even to the end of 2023.</p> <p>Reduced staffing means that when staff members are on leave or their roles are absent (as was the case last academic year), there are heavy consequences that result from that due to the lack of staff and an unstable staff structure.</p> <p>Work on this was difficult last year due to the turnover of the Opportunities Manager role, where the postholder, who had been in the role for a few years, moved on by August 2022, the next manager didn't start until January 2023. This postholder unfortunately moved on in May 2023, but we had appointed an interim Manager, who had to keep things afloat until October 2023.</p> <p>Here was the full-time staff structure of the Activities Team:</p> <p>Opportunities Manager</p>	<p>Wins –</p> <p>Recruitment for the Activities Team is complete and the team is now stable. Feedback loops are being implemented via Societies Council and the new feedback forms soon to be implemented.</p> <p>Student Group support should continue to develop and improve. It's in a really good place from my perspective.</p>		<p>Continue to implement changes and feedback from Societies Council into the Activities Team plans over the next few weeks.</p> <p>Working to develop the Societies Council Action Log to ensure accountability of myself as the lead Officer.</p> <p>Embed Societies Council into the staff structure to ensure that it remains as is, but is only improved and developed by the new Officer teams.</p>
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

it relates more to service delivery and not representation functions, but the Activities Officer role is a good channel to ensure feedback is acted on and supporting the staff team to be able to deliver their service in the best ways.

Activities Coordinator
Activities Development Coordinator

This means that if any of the roles are vacant, there are only 2 other staff members able to support. It also doesn't help that the Activities Development Coordinator role was vacant between November 2022 to July 2023.

The Activities Team has been quite rocky, beyond our control.

My main strategy when it comes to developing the student group pathway was staff resource.

Thankfully, by working as a Trustee, I was able to ensure that there was another Activities Coordinator role introduced within the team. They started in December 2023.

I also put together a proposal to the University for a Volunteering Hub Coordinator to manage the Volunteering Hub, freeing up the time from other members of the Activities Team (who look after the Hub). This proposal was successful and the role was filled at the end of November 2023.

The team structure is now:

Challenges –

The main challenges relate to staff absences and confidential issues. Otherwise, things are stable now and momentum is building in a positive direction.

		<p>Opportunities Team Manager Activities Deputy Manager Activities Coordinator Activities Development Coordinator Volunteering Hub Coordinator</p> <p>This alone will have incredible impacts on things like new student group support, training and development and committee offboarding.</p> <p>A large contributor to the Student Group Pathway is Societies Council. This is a group of student leaders who feed into discussions on the direction of Student</p> <p>Societies Council began biweekly meetings from November 10th following the recruitment period in October.</p> <p>Societies Council aims to bring student leaders together to inform and feedback on the direction of the Activities & Volunteering Team as well as review Grant Funding and New Student Group applications.</p> <p>The approach this year has worked really well and is a vast improvement on the previous approach of solely reviewing applications and paperwork.</p>			
--	--	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--	--

			<p>Some of the areas that Societies Council have fed into are:</p> <ul style="list-style-type: none">Development MeetingsOffboarding conferenceRoom bookings processesFeedback formsReviewing core committee structureAffiliation documentsCommittee training		
--	--	--	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--

<p>Welcome</p>	<p>Help to co-ordinate Freshers and be the main contact for the University for September and January Welcome.</p>	<p>Y</p>	<p>During the previous round of Scrutiny, we were in the midst of planning for January Welcome.</p> <p>I worked with the Senior Leadership Team in delivering the Students' Union's involvement in the January Welcome for predominantly International Postgraduate Taught (PGT) students. Working alongside Kumaran, the staff lead, I essentially organised meetings, ensured accountability through an Action Tracker, and collaborated with the University in Welcome planning.</p> <p>The Welcome activities we organised were a Freshers' Fair, including Commercial clients, student groups, and sports and partner charities from our Volunteering Hub via a Volunteering Fair that we introduced. We also tried out a smaller Activities fair in Brookfield aimed to reach School of Business students which was a positive first step in further engaging with students on that campus who may not have otherwise engaged with us.</p> <p>Following feedback from the main Freshers' Fair in September regarding accessibility, layout, the one-way system</p>	<p>Wins:</p> <p>The delivery of the main fair was incredibly smooth and well organised.</p> <hr/> <p>Challenges:</p> <p>Interaction with the Brookfield Fair was quite low. We'll be rethinking the approach for September.</p> <p>From my understanding, this was caused by the placement of stalls at the fair and students not being informed of the event. It was unusual and unexpected and easy to fix with better promo and SU presence. (As well as doing it in September and not just January).</p>		<p>Begin formal planning for September Welcome, to hand over to the next Officer Team.</p> <p>Work with Brookfield to find a more effective way of engaging Business students during Welcome.</p>
-----------------------	--------------------------------------------------------------------------------------------------------------------------	----------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

			<p>and queue lengths, these concerns were addressed for the Refreshers' Fair, benefiting from a smaller student intake. The fair was well-organized by the Activities Team, with overall positive feedback from stallholders and attendees.</p> <p>Following this, I've been working on a Freshers Masterplan so we can build up Welcome in future and not start from scratch each time. This should help with consistent quality and ongoing improvements in future Welcomes.</p>			
<p>Volunteering Hub relaunch.</p> <p>The Volunteering Hub is an online portal that allows students to find volunteering opportunities</p>	<p>Work to relaunch and develop the Volunteering Hub as well as supporting students and student groups on all things volunteering.</p>	Y	<p>No major updates beyond the recruitment of the new Volunteering Hub Coordinator.</p> <p>A Volunteering Fair was implemented within the Refreshers' Fair and will continue to be implemented going forwards, now that we have a baseline for Organisations who partner with us on the Volunteering Hub.</p>	<p>Wins:</p> <p>The Volunteering Fair was run successfully as part of Refreshers.</p>		<p>We will work with the University to develop the Hub.</p> <p>The ways we can grow the Hub are how we can monitor our students and their engagement with Partner Organisations. We only see when</p>

<p>and log their hours for recognition and skills reflections. External organisations also sign onto the Hub as external partner organisations. There is nothing</p>				<p>Challenges:</p> <p>We worked with the University to champion the relaunching of the Hub and the staff member and it feels as though, now it's there, the University doesn't know what to do with it.</p>		<p>students request to join a volunteering programme, but not if the organisation responds or their interactions following that. We will also ensure that all University volunteering opportunities are</p>
----------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

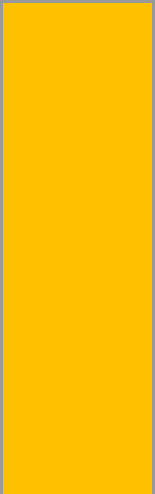
<p>else like this in the University and the University themselves are quite invested in its development.</p>				<p>Challenges –</p> <p>The staff lead on Societies Council and these processes only started their role at the end of July and the role was vacant from November 2022. This means that progress has been painfully slow overall.</p> <p>Other areas have taken priority this year, so less time than I would have liked has been put towards this project.</p>		<p>included and work on that is underway.</p>
--------------------------------------------------------------------------------------------------------------	--	--	--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	-----------------------------------------------

Sustainability Student Engagement	Work on promoting Sustainability within the university and exploring how to embed it within activities at Leicester University.	Y	<p>Green Bubble, the Student Sustainability Forum, continues to meet monthly.</p> <p>The newly created Green Bubble leadership committee organised a week called “Go Green Week” (February 12th to 16th) to provide a number of activities to raise the profile of Sustainability at the University, including a Green Careers Fair, a Pledge Tree and a handful of individual projects, funded by the University SEED funding. This was a collaborative project with students who engage with Green Bubble.</p> <p>This is with the support of myself and the University Sustainability Team and was</p>	<p>Wins:</p> <p>The Green Bubble leadership committee organised a good week of events and activities and really helped to foster a community for Sustainability.</p>		<p>Green Bubble meetings this year end on March 25th. We will look to develop and grow the concept for next year. This could include: a name change, embedding it within our Activities Team staff responsibilities, regular feedback opportunities for students a part time, paid vice-chair role. Etc.</p>
-----------------------------------	----------------------------------------------------------------------------------------------------------------------------------------	---	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

			<p>done alongside a number of Students' Union and University activities such as commercial activations (e.g. vintage sales) and the University Sustainability Day.</p> <p>Additionally, our new Activities Coordinator helps with Sustainability in the Union and has been regularly updating the (also newly created) Sustainability Hub on our website.</p> <p>We have included a new Special Recognition for Green Action award as part of our SU awards which will aim to increase awareness of Sustainability campaigns from this year.</p>	<p>Challenges:</p> <p>While Green Bubble receives quality engagement from students, the numbers are quite low. There are a plethora of reasons for this that will be fed into the future of Green Bubble. There are far more students interested in Sustainability than those who engage with Green Bubble.</p> <p>Some ways we can improve engagement are listed in the next steps section. Allowing students to provide feedback more easily could allow for better development.</p>		<p>The development of a Sustainability Representative system to be embedded within the Academic Representation system is still being developed for the 24/25 Academic year. This is essentially to train students to sit on University Sustainability Boards to have more of a voice beyond the Officer.</p>
<p>Sustainability in the Students' Union and University.</p>	<p>Developing a Local Environmental Action Plan (LEAP) and Sustainability</p>	<p>Y</p>	<p>Over this Academic year, I've been creating the Students' Union Local Environmental Action Plan (LEAP). This is a university led scheme where their departments work with the Sustainability Team to develop a plan to improve their</p>	<p>Wins:</p> <p>Students' Union staff members have been quite supportive and on-board with the LEAP.</p>		<p>Finish the next version of the LEAP, publicise it and then adapt it into the start of a Sustainability Strategy.</p>


	Strategy for the Students' Union.		<p>individual departments to be more conscious of the climate impacts. I joined the scheme to develop one for the Students' Union last year despite being a separate organisation. With the support of many Union staff, a draft version was created in early November.</p> <p>The new Activities Coordinator has a responsibility to support the Activities Officer in the development of the LEAP.</p> <p>We have been meeting with Students' Union departments to see how they can have an impact on Sustainability in the Union. For example, how can our marketing team promote Sustainable practices to students.</p> <p>The LEAP which will act as a proto-Sustainability Strategy. This should allow for the creation of a full and complete Sustainability Strategy for the Students' Union with support from university staff as they develop their own Environmental Sustainability Masterplan, which I also feed into.</p>	<p>Good progress has been made.</p> <p>Challenges:</p> <p>Developing the LEAP has taken time away from developing a Sustainability Strategy, but is also not ambitious enough to become a Strategy and only focuses on the Environment Sustainability, not the wider parts of Sustainable Development (Social Sustainability and Economic Sustainability). It's uncertain what progress can be made on a Strategy before I leave at the end of June.</p>	
Arts & Performance Engagement	By the end of the academic year, increase the accessibility of arts and performance	Y	Creative Council, a group of students who lead on feeding back about Arts at the University, have been meeting with me regularly since November.	<p>Wins:</p> <p>The creation of an Arts Awards is a big win for student arts.</p>	Present the findings of the Creative Council to the Attenborough Arts Advisory Board to encourage the

	<p>opportunities and facilities for University students by working on projects with student leaders.</p>		<p>The main areas that the Creative Council have explored are a project to improving the Common Room space and potentially putting up an arts wall.</p> <p>They helped to create a specific Arts Awards within the SU Awards, with our 3 new student groups awards and individual Special Recognition for the Arts Awards. These go alongside the presentation of the Pomerance Prize, a university recognition of outstanding contribution to Music.</p> <p>They have also helped to guide on conversations around performance spaces around campus and better support for Arts & Performance student groups, for me to feed into discussion with the University and Attenborough Arts Centre.</p> <p>Something to highlight as well is that work was undertaken to potentially implement a student engagement role within the Attenborough Arts Centre and funding was offered (without my knowledge) and this was declined in favour of a job share agreement and other management decisions.</p>	<p>The Council has worked well to expose areas of the arts that aren't being represented. Especially considering Sports receive a considerably higher amount of University and Students' Union support.</p> <p>Challenges:</p> <p>The Attenborough Arts Centre have actually reduced their student engagement staff responsibilities due to staff leaving and management decisions causing it to slip through despite many discussions.</p> <p>The student engagement job role was declined by the Attenborough Arts Centre due to competing priorities and differing management decisions. This is one of those unfortunate and uncontrollable elements of working with the University and my upset has been made clear.</p>		<p>support of the Arts at the June Advisory Board.</p> <p>Create a proposal for the Students' Union to offer wider support for the Arts. (E.g. a part time arts staff member, increased funding etc.). Likely to be done by the end of May.</p> <p>Work on a report of performance spaces on campus and where they aren't suitable for our students with Creative Council. To be done before the end of June.</p>
--	-----------------------------------------------------------------------------------------------------------------	--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

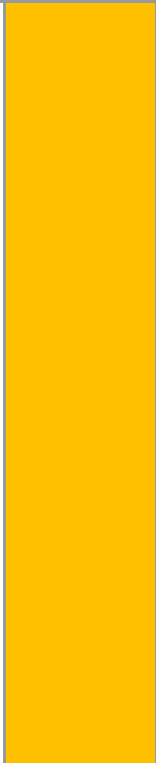
Fundraising Initiatives	Within the year, develop and execute the Movember and the Big Sleep fundraising initiatives aimed at enhancing student skills with the goal of increasing fundraising amounts compared to the	Y	<p>The end of November saw the end of the Movember campaign, which was supported by Joe and Archie. Compared to the 2022 campaign, which saw many University staff, students and sports clubs raising a total £10,104, there was a slight increase to £10,401 in 2023.</p> <p>Many of our clubs supported substantially with the campaign, including our Rugby Union club who raised around £2,500 and as a result, they received an award as part of a newly created closing ceremony to ensure that our students</p>	<p>Wins:</p> <p>The organisation of both Movember and The Big Sleep were thorough, timely and great examples of collaborations between multiple organisations.</p> <p>Both initiatives raised more than previous years and the events were all successful.</p>		<p>A thorough review of the Students' Unions approach to fundraising beyond support of Student Group events should be undertaken over the summer.</p> <p>A debrief with the Big Sleep organisers will take place after April and will discuss future engagement</p>
--------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

	<p>previous year's totals. This will involve collaborating with student organizations, faculty, and external partners to maximize participation and impact.</p>		<p>and student groups get adequate recognition for their efforts.</p> <p>Though many University departments participated in the campaign, there is a consensus that the Students' Union should take complete leadership in future initiatives, as they took on more of a leadership role for this year's campaign. Similar sentiments have occurred for the organisation of another annual, joint fundraising event, The Big Sleep 2023.</p> <p>I collaborated with the University's Volunteering Team, DeMonfort University staff, and a local charity called the Bridge: Homelessness to Hope to organize a weeklong campaign in March. This initiative aims to raise funds for the Bridge to support local homeless individuals, with the main event being an overnight sleep-out on March 19th in the University of Leicester Centenary Square, which will be supervised by Jack and the Activities Team.</p>	<p>Challenges:</p> <p>Despite increased resource and promotion. The engagement with Movember wasn't too much more than previous years. This raises the question of if major SU fundraising initiatives are effective.</p> <p>This is the same as the last report, but it is important to note that a number of university departments were quite engaged in the development of Movember, but were unable to commit to any action or events often due to their own staff capacity or lack of interest during key organisational periods (e.g. before Welcome).</p> <p>Challenges:</p> <p>There were some concerns with the Big Sleep:</p>		<p>of the Students' Union with the Big Sleep event.</p>
--	------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	---------------------------------------------------------


				<p>The Students' Union were consistently seen as an extension of the University and its obligations to the Bridge charity and not an independent organisation being involved of their own volition.</p> <p>Not many students engaged with the Big Sleep this year due to clashes with Varsity, so we are changing our approach to the event in future and will step away unless future officers or students wish to engage, as it does not seemingly align with our strategic goals as student led organisations, despite increased student engagement last year.</p> <p>A Debrief of the event is to happen after Easter where these concerns will be raised and have been raised to all relevant University staff members.</p>	
--	--	--	--	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

<p>Sticky Campus</p>	<p>Work to improve the student experience outside of academia to keep students on campus.</p>	<p>N</p>	<p>The focus of the Sticky Campus project was to bring students back to campus as a response to COVID but as we are in a post-COVID world, the focus is to improve the University experience. It is a collaborative project between the University and Students' Union and is led by the newly created Student Experience Project Manager in the University.</p> <p>Plenty of events have happened and more being planned, including</p> <p>We are looking to recruit a dedicated cultural events staff member to support future events as it was planned for this year.</p> <p>Work is taking place with Estates on space in Percy Gee to make more accessible and welcoming by improving Gees, the space behind Starbucks and exploring a Sensory Room.</p> <p>I've had many discussions about where Sticky Campus will sit in future. Seemingly within a Student Experience team based in the Library.</p>	<p>Wins –</p> <p>A lot of great work has come from this project following on from the momentum of last year. It is one of the best and most effective projects the University has (because of the University staff involved) and I hope it continues in some form in future.</p>		<p>Work to ensure Sticky Campus initiative exist for next year in some form.</p> <p>Push for the University Cultural Events staff member to be recruited before the end of the financial year to be inducted in time for September Welcome.</p> <p>Promote student feedback activities for the remainder of the year.</p>
-----------------------------	------------------------------------------------------------------------------------------------------	----------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

			<p>Some of the areas Sticky Campus has budgeted for are the following:</p> <ul style="list-style-type: none"> Building Wayfinding Signage Bus travel insurance for Student Groups Level-up lounge (Percy Gee Building) refresh. Free Breakfasts Strictly Come Dancing Global Lounge Resources Global Lounge Digital Signage Students' Union Centenary Student Experience Advisor student staff roles Sensory Room Development Festival of Culture International Student Quiz Nights. <p>I'm not directly involved in all of these projects and most are managed by the Student Experience Project Manager. You may see some of these within other Officer's Scrutiny Reports as well. I'm the Officer "lead", but it is quite a collaborative project.</p>	<p>Challenges –</p> <p>A cultural events officer job role was budgeted to be part of Sticky Campus this year and was not recruited due to a university wide recruitment freeze (beyond my control). This has left the gap that students have asked for.</p> <p>The University have unintentionally tried to side-line this project by changing it into something else due to a need to a different approach in future. These changes have been forced and have blocked things like consultation initiatives or conferences.</p>		
--	--	--	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--

<p>Miscellaneous Wellbeing Projects</p>	<p>Over the year, enhance student wellbeing by developing food provisions and coordinating the University Belonging Project, aiming to increase student satisfaction with the sense of community and belonging. This involves collaborating with local food banks, students, and University staff to reduce inequalities on</p>	<p>N</p>	<p>The student belonging project planning cycle has come to its end by March 19th. This is following a payment to AdvanceHE to support with student belonging conferences and workshops for the University to support with the development of student belonging.</p> <p>The food bank project, which has collection bins around campus for students to donate food for local food banks started and continues to be in place.</p> <p>The next step is working with local food banks to provide food packages for students on campus and how we roll it out alongside a Free Breakfast scheme.</p>	<p>Wins:</p> <p>No major wins, work continuing is always a positive. The new Community & Wellbeing role should be able to help to pick these up.</p>		<p>Continue to work generally on these projects so they can run smoothly.</p>
-----------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------	-------------------------------------------------------------------------------

	campus and improve a sense of belonging.			<p>Challenges:</p> <p>The Food bank Project has launched but not had many donations. This is to be expected as students aren't likely to have spare food and already have means of engaging with food waste reduction campaigns. This is via the Food Rescue project, a student group, volunteer initiative.</p> <p>The belonging project has become somewhat stagnant due to competing priorities for the University. We have been working with them to push this project forwards and it will continue to be a Students' Union priority.</p>		
--	---------------------------------------------------------	--	--	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--	--

<p>Employability</p>	<p>Over the year, integrate employability services more deeply into Students' Union processes by improved training and reflection workshops</p>	<p>Y</p>	<p>Following discussions with Societies Council the creation of the very first Student Committee Offboarding Conference, taking place on March 24th. This is targeted at outgoing committee members to help them with handover to incoming committee members, as well as working with them to reflect on their work and skills.</p> <p>This is with the support of the Careers and Employability Team and the University Wellbeing Team, who are both delivering workshops.</p> <p>The other main development is the implementation of Part time jobs fair</p>	<p>Wins –</p> <p>The Offboarding conference has been organised with support from Careers and Employability. This should be a good step towards better careers support of student groups and committee members.</p>		<p>Review the Offboarding conference and feedback and aim to feed it into the Activities Team departmental plan for next year.</p>
-----------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------	----------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------

			<p>within our Welcome Activities to help address the increasing demand for part time jobs alongside their courses.</p> <p>This planning is still early and will feed into the above Welcome.</p>	<p>Challenges –</p> <p>Not many students signed up for the Offboarding Conference, just shy of 40. This nearly lead to the cancellation of the event, but it was felt that those students should be able to receive the support we originally offered and we hope this can develop for future years. This is likely because of the fact that it's the first of its nature.</p>	
--	--	--	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

*Refers to the RAG system of red (not started), amber (in progress), and green (complete).